



Advanced Sustainability Questionnaire

Hotel Details

Hotel Name	Tivoli Marina Vilamoura
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Reporting

<p>Have you measured your carbon footprint (Scope 1-3)?</p> <p>Scope 1: Direct emissions from sources you own or control directly, e.g. on-site gas heating, company vehicles, and fuel combustion in generators.</p> <p>Scope 2: Indirect emissions from the electricity, heating or cooling your venue buys. Although generated off-site, these emissions are tied to your operations.</p> <p>Scope 3: All other indirect emissions from your supply chain and event activity, including catering, waste, delegate travel, deliveries, and client or supplier emissions connected to events at your venue.</p>	<p>Yes, Scope 1 and 2</p>
<p>Do you have clear roles and regular reviews for sustainability?</p>	<p>Yes, ambassador at hotel and constant monitoring</p>
<p>Do you report performance publicly or to guests with numbers or examples?</p>	<p>Yes, annual sustainability report public</p>
<p>Supporting Documents</p>	



Additional Comments	NA
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Energy, Water & Environment

Do you have targets for reducing energy, water, or waste?	Yes, reduction of consumption vs. last year energy, water and waste
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Do you use on-site renewable energy or other low-impact technologies?	Yes, Solar Power
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Do you check that guests and staff follow energy/water saving actions?	Yes, monitor guest water consumption
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Additional Comments	NA
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Waste

Do you have advanced recycling or composting systems?	Yes
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Do you measure food waste and report outcomes?	Yes
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Do guests understand and take part in waste reduction programmes?	No
Additional Comments	AI system to monitor waste reduction

Guests

Do guests have clear instructions for participating in sustainability actions?	Yes, Green stay
Do you measure guest participation and get feedback?	Yes, questionnaire applied
Do you offer activities that benefit the local community or environment?	Yes
Do guests receive reports or summaries about the hotel's sustainability performance?	No
Do you inform guests about your sustainability actions (digital, in-room, signage)?	Yes, on TV and Stay App
Are guests invited to participate (towel reuse, recycling, water refills)?	Yes, towel use and recycling



Do you provide any incentives for guest participation?	For green stay, complimentary drink offer
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Additional Comments	NA
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Staff

Do you measure staff wellbeing and satisfaction?	Yes
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Do you track inclusion, diversity, and fair opportunities?	Yes
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Do staff lead or take part in community projects?	Yes
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Do staff understand and can they explain your sustainability practices to guests?	Yes, all the staff with training for sustainable practices
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Additional Comments	Yes, available at Yes, available at https://corporate.minor-hotels.com/en/sustainability/sustainable-company-up-for-planet-people/up-for-people/employees
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Accessibility

Do you offer services that support neurodivergent or sensory-sensitive guests (quiet spaces, sensory packs)?	No
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Additional Comments	NA
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This submission has been sent via the Sustainability Questionnaire form.

More Information & Support

If you're unsure where to start, need support, or would like help turning intentions into actionable sustainability goals, please feel free to reach out to From Now.

From Now is a sustainability consultancy supporting organisations across environmental impact, accessibility, DEI, wellbeing, and community engagement.

Contact: inspired@from-now.com

References

- ¹ SDG <https://sdgs.un.org/goals>
- ² SBTi <https://sciencebasedtargets.org/>
- ³ GRI <https://www.globalreporting.org/>
- ⁴ ISO 14001 <https://www.iso.org/standard/60857.html>